



## Contractor Site

Contract No. HHSN316201200006W  
Effective 06/01/12

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>		<b>0.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$29.26	\$30.14	\$31.04	\$31.97	\$32.93	\$33.92	\$34.94	\$35.99	\$37.07	\$38.18
0001 AA02	Administrative Assistant – Level II	HR	\$36.58	\$37.68	\$38.81	\$39.97	\$41.17	\$42.41	\$43.68	\$44.99	\$46.34	\$47.73
0001 AB01	Application Engineer – Level I	HR	\$103.37	\$106.47	\$109.67	\$112.96	\$116.34	\$119.83	\$123.43	\$127.13	\$130.95	\$134.87
0001 AB02	Application Engineer – Level II	HR	\$116.06	\$119.54	\$123.13	\$126.82	\$130.63	\$134.55	\$138.58	\$142.74	\$147.02	\$151.43
0001 AC01	Application Programmer – Level I	HR	\$76.60	\$78.90	\$81.26	\$83.70	\$86.21	\$88.80	\$91.46	\$94.21	\$97.03	\$99.95
0001 AC02	Application Programmer – Level II	HR	\$97.98	\$100.92	\$103.95	\$107.07	\$110.28	\$113.59	\$116.99	\$120.50	\$124.12	\$127.84
0001 AC03	Applications Programmer – Level III	HR	\$107.60	\$110.83	\$114.15	\$117.58	\$121.10	\$124.74	\$128.48	\$132.33	\$136.30	\$140.39
0001 AD00	Application Systems Analyst	HR	\$131.15	\$135.08	\$139.14	\$143.31	\$147.61	\$152.04	\$156.60	\$161.30	\$166.14	\$171.12
0001 AE00	Biostatistician	HR	\$241.63	\$248.88	\$256.35	\$264.04	\$271.96	\$280.12	\$288.52	\$297.17	\$306.09	\$315.27
0001 AF01	Business Analyst – Level I	HR	\$77.53	\$79.86	\$82.25	\$84.72	\$87.26	\$89.88	\$92.57	\$95.35	\$98.21	\$101.16
0001 AF02	Business Analyst – Level II	HR	\$93.03	\$95.82	\$98.70	\$101.66	\$104.71	\$107.85	\$111.08	\$114.42	\$117.85	\$121.38
0001 AF03	Business Analyst – Level III	HR	\$107.48	\$110.70	\$114.03	\$117.45	\$120.97	\$124.60	\$128.34	\$132.19	\$136.15	\$140.24
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$83.92	\$86.44	\$89.03	\$91.70	\$94.45	\$97.29	\$100.20	\$103.21	\$106.31	\$109.50
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$115.23	\$118.69	\$122.25	\$125.91	\$129.69	\$133.58	\$137.59	\$141.72	\$145.97	\$150.35
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$142.94	\$147.23	\$151.65	\$156.19	\$160.88	\$165.71	\$170.68	\$175.80	\$181.07	\$186.50
0001 AH00	Chief Information Security Officer	HR	\$178.79	\$184.15	\$189.68	\$195.37	\$201.23	\$207.27	\$213.48	\$219.89	\$226.49	\$233.28
0001 AI00	Communications Hardware Specialist	HR	\$123.51	\$127.22	\$131.03	\$134.96	\$139.01	\$143.18	\$147.48	\$151.90	\$156.46	\$161.15
0001 AJ00	Communications Network Manager	HR	\$128.59	\$132.45	\$136.42	\$140.51	\$144.73	\$149.07	\$153.54	\$158.15	\$162.89	\$167.78
0001 AK00	Communications Software Specialist	HR	\$115.15	\$118.60	\$122.16	\$125.83	\$129.60	\$133.49	\$137.50	\$141.62	\$145.87	\$150.24
0001 AL00	Communications Specialist	HR	\$88.05	\$90.69	\$93.41	\$96.21	\$99.10	\$102.07	\$105.14	\$108.29	\$111.54	\$114.89
0001 AM00	Computer Data Librarian	HR	\$57.47	\$59.19	\$60.97	\$62.80	\$64.68	\$66.62	\$68.62	\$70.68	\$72.80	\$74.99
0001 AN00	Computer Scientist	HR	\$134.47	\$138.50	\$142.66	\$146.94	\$151.35	\$155.89	\$160.56	\$165.38	\$170.34	\$175.45
0001 AO01	Computer Security System Specialist – Level I	HR	\$74.42	\$76.65	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86	\$91.53	\$94.27	\$97.10
0001 AO02	Computer Security System Specialist – Level II	HR	\$120.30	\$123.91	\$127.63	\$131.46	\$135.40	\$139.46	\$143.64	\$147.95	\$152.39	\$156.96
0001 AO03	Computer Security System Specialist – Level III	HR	\$152.77	\$157.35	\$162.07	\$166.94	\$171.94	\$177.10	\$182.42	\$187.89	\$193.52	\$199.33
0001 AP01	Computer Systems Analyst – Level I	HR	\$86.40	\$88.99	\$91.66	\$94.41	\$97.24	\$100.16	\$103.17	\$106.26	\$109.45	\$112.73
0001 AP02	Computer Systems Analyst – Level II	HR	\$106.68	\$109.88	\$113.18	\$116.57	\$120.07	\$123.67	\$127.38	\$131.20	\$135.14	\$139.19
0001 AP03	Computer Systems Analyst – Level III	HR	\$120.11	\$123.71	\$127.42	\$131.25	\$135.18	\$139.24	\$143.42	\$147.72	\$152.15	\$156.72
0001 AQ00	Configuration Management Specialist	HR	\$102.51	\$105.59	\$108.75	\$112.02	\$115.38	\$118.84	\$122.40	\$126.07	\$129.86	\$133.75
0001 AR01	Cost Analyst – Level I	HR	\$102.94	\$106.03	\$109.21	\$112.49	\$115.86	\$119.34	\$122.92	\$126.60	\$130.40	\$134.31
0001 AR02	Cost Analyst – Level II	HR	\$129.20	\$133.08	\$137.07	\$141.18	\$145.42	\$149.78	\$154.27	\$158.90	\$163.67	\$168.58
0001 AS00	Data Entry Clerk	HR	\$41.97	\$43.23	\$44.53	\$45.86	\$47.24	\$48.65	\$50.11	\$51.62	\$53.17	\$54.76
0001 AT00	Data Security Specialist	HR	\$149.86	\$154.36	\$158.99	\$163.76	\$168.67	\$173.73	\$178.94	\$184.31	\$189.84	\$195.53
0001 AU00	Data Standardization Specialist	HR	\$78.45	\$80.80	\$83.23	\$85.72	\$88.30	\$90.95	\$93.67	\$96.48	\$99.38	\$102.36
0001 AV00	Database Administrator	HR	\$110.47	\$113.78	\$117.20	\$120.71	\$124.33	\$128.07	\$131.91	\$135.86	\$139.94	\$144.14
0001 AW01	Database Management Specialist – Level I	HR	\$90.96	\$93.69	\$96.50	\$99.39	\$102.38	\$105.45	\$108.61	\$111.87	\$115.23	\$118.68



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	<b>Escalation rate</b>		<b>0.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>
0001 AW02	Database Management Specialist – Level II	HR	\$103.46	\$106.56	\$109.76	\$113.05	\$116.45	\$119.94	\$123.54	\$127.24	\$131.06	\$134.99
0001 AW03	Database Management Specialist – Level III	HR	\$117.20	\$120.72	\$124.34	\$128.07	\$131.91	\$135.87	\$139.94	\$144.14	\$148.47	\$152.92
0001 AX01	Database Specialist – Level I	HR	\$65.42	\$67.38	\$69.40	\$71.49	\$73.63	\$75.84	\$78.11	\$80.46	\$82.87	\$85.36
0001 AX02	Database Specialist – Level II	HR	\$90.96	\$93.69	\$96.50	\$99.39	\$102.38	\$105.45	\$108.61	\$111.87	\$115.23	\$118.68
0001 AX03	Database Specialist – Level III	HR	\$103.46	\$106.56	\$109.76	\$113.05	\$116.45	\$119.94	\$123.54	\$127.24	\$131.06	\$134.99
0001 AY00	Data Warehousing Administrator	HR	\$100.56	\$103.58	\$106.68	\$109.88	\$113.18	\$116.58	\$120.07	\$123.68	\$127.39	\$131.21
0001 AZ00	Data Warehouse Analyst	HR	\$104.80	\$107.94	\$111.18	\$114.52	\$117.95	\$121.49	\$125.14	\$128.89	\$132.76	\$136.74
0001 BA00	Data Warehouse Programmer	HR	\$99.44	\$102.42	\$105.50	\$108.66	\$111.92	\$115.28	\$118.74	\$122.30	\$125.97	\$129.75
0001 BB00	Disaster Recovery Specialist	HR	\$192.15	\$197.91	\$203.85	\$209.97	\$216.27	\$222.75	\$229.44	\$236.32	\$243.41	\$250.71
0001 BC01	Document Control Specialist – Level I	HR	\$47.45	\$48.87	\$50.34	\$51.85	\$53.41	\$55.01	\$56.66	\$58.36	\$60.11	\$61.91
0001 BC02	Document Control Specialist - Level II	HR	\$55.81	\$57.48	\$59.21	\$60.99	\$62.81	\$64.70	\$66.64	\$68.64	\$70.70	\$72.82
0001 BC03	Document Control Specialist – Level III	HR	\$67.81	\$69.84	\$71.94	\$74.10	\$76.32	\$78.61	\$80.97	\$83.40	\$85.90	\$88.48
0001 BD01	Document Support Specialist – Level I	HR	\$78.15	\$80.49	\$82.91	\$85.40	\$87.96	\$90.60	\$93.32	\$96.11	\$99.00	\$101.97
0001 BD02	Document Support Specialist – Level II	HR	\$89.93	\$92.63	\$95.41	\$98.27	\$101.22	\$104.25	\$107.38	\$110.60	\$113.92	\$117.34
0001 BE00	Duplicating Machine Operator	HR	\$48.78	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55	\$58.25	\$59.99	\$61.79	\$63.65
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$117.94	\$121.48	\$125.12	\$128.88	\$132.74	\$136.72	\$140.83	\$145.05	\$149.40	\$153.88
0001 BG00	Electronic Meeting Technographer	HR	\$59.86	\$61.66	\$63.51	\$65.41	\$67.37	\$69.39	\$71.48	\$73.62	\$75.83	\$78.10
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$119.77	\$123.36	\$127.06	\$130.88	\$134.80	\$138.85	\$143.01	\$147.30	\$151.72	\$156.27
0001 BI00	Facilitator	HR	\$133.13	\$137.12	\$141.24	\$145.47	\$149.84	\$154.33	\$158.96	\$163.73	\$168.65	\$173.70
0001 BJ00	Financial Analyst – IT	HR	\$121.43	\$125.07	\$128.83	\$132.69	\$136.67	\$140.77	\$144.99	\$149.34	\$153.82	\$158.44
0001 BK01	Functional Analyst – Level I	HR	\$93.94	\$96.76	\$99.66	\$102.65	\$105.73	\$108.90	\$112.17	\$115.53	\$119.00	\$122.57
0001 BK02	Functional Analyst – Level II	HR	\$119.77	\$123.36	\$127.06	\$130.88	\$134.80	\$138.85	\$143.01	\$147.30	\$151.72	\$156.27
0001 BL01	General Clerk – Level I	HR	\$47.45	\$48.87	\$50.34	\$51.85	\$53.41	\$55.01	\$56.66	\$58.36	\$60.11	\$61.91
0001 BL02	General Clerk – Level II	HR	\$55.81	\$57.48	\$59.21	\$60.99	\$62.81	\$64.70	\$66.64	\$68.64	\$70.70	\$72.82
0001 BL03	General Clerk – Level III	HR	\$67.81	\$69.84	\$71.94	\$74.10	\$76.32	\$78.61	\$80.97	\$83.40	\$85.90	\$88.48
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$111.72	\$115.07	\$118.52	\$122.08	\$125.74	\$129.51	\$133.40	\$137.40	\$141.52	\$145.77
0001 BN00	Graphical User Interface Designer	HR	\$110.29	\$113.60	\$117.01	\$120.52	\$124.13	\$127.86	\$131.69	\$135.64	\$139.71	\$143.90
0001 BO00	Graphics Specialist	HR	\$72.25	\$74.42	\$76.65	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86	\$91.52	\$94.27
0001 BP00	Hardware Draftsman	HR	\$76.16	\$78.44	\$80.80	\$83.22	\$85.72	\$88.29	\$90.94	\$93.67	\$96.48	\$99.37
0001 BQ01	Hardware Installation Technician – Level I	HR	\$83.92	\$86.44	\$89.03	\$91.70	\$94.45	\$97.29	\$100.20	\$103.21	\$106.31	\$109.50
0001 BQ02	Hardware Installation Technician – Level II	HR	\$101.90	\$104.96	\$108.11	\$111.35	\$114.69	\$118.13	\$121.67	\$125.32	\$129.08	\$132.96
0001 BR00	Hardware Specialist – Information Technology	HR	\$172.20	\$177.37	\$182.69	\$188.17	\$193.81	\$199.63	\$205.62	\$211.78	\$218.14	\$224.68
0001 BS00	Help Desk Manager	HR	\$97.98	\$100.92	\$103.95	\$107.07	\$110.28	\$113.59	\$116.99	\$120.50	\$124.12	\$127.84
0001 BT00	Help Desk Specialist	HR	\$73.18	\$75.38	\$77.64	\$79.97	\$82.36	\$84.84	\$87.38	\$90.00	\$92.70	\$95.48
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.81	\$57.48	\$59.21	\$60.99	\$62.81	\$64.70	\$66.64	\$68.64	\$70.70	\$72.82
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$67.81	\$69.84	\$71.94	\$74.10	\$76.32	\$78.61	\$80.97	\$83.40	\$85.90	\$88.48



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0001 BU03	Imaging Specialist/Technician – Level III	HR	\$81.13	\$83.56	\$86.07	\$88.65	\$91.31	\$94.05	\$96.87	\$99.78	\$102.77	\$105.86
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$129.28	\$133.16	\$137.15	\$141.27	\$145.51	\$149.87	\$154.37	\$159.00	\$163.77	\$168.68
0001 BW01	Information Engineer – Level I	HR	\$120.11	\$123.71	\$127.42	\$131.25	\$135.18	\$139.24	\$143.42	\$147.72	\$152.15	\$156.72
0001 BW02	Information Engineer – Level II	HR	\$140.56	\$144.78	\$149.12	\$153.59	\$158.20	\$162.95	\$167.84	\$172.87	\$178.06	\$183.40
0001 BX00	Information Resource Management Analyst	HR	\$159.80	\$164.59	\$169.53	\$174.62	\$179.86	\$185.25	\$190.81	\$196.53	\$202.43	\$208.50
0001 BY00	Information Systems Training Specialist	HR	\$111.52	\$114.87	\$118.31	\$121.86	\$125.52	\$129.28	\$133.16	\$137.16	\$141.27	\$145.51
0001 BZ00	IT Policy/Legislative Specialist	HR	\$419.41	\$431.99	\$444.95	\$458.30	\$472.05	\$486.21	\$500.80	\$515.82	\$531.30	\$547.23
0001 CA00	IT Strategic/Capital Planner	HR	\$522.05	\$537.71	\$553.84	\$570.46	\$587.57	\$605.20	\$623.36	\$642.06	\$661.32	\$681.16
0001 CB00	Knowledge Management Specialist	HR	\$211.55	\$217.90	\$224.43	\$231.17	\$238.10	\$245.24	\$252.60	\$260.18	\$267.99	\$276.02
0001 CC00	Librarian	HR	\$47.63	\$49.06	\$50.53	\$52.05	\$53.61	\$55.22	\$56.87	\$58.58	\$60.34	\$62.15
0001 CD00	Librarian Technician	HR	\$61.41	\$63.25	\$65.15	\$67.10	\$69.12	\$71.19	\$73.33	\$75.53	\$77.79	\$80.13
0001 CE00	Medical Billing/Account Management Specialist	HR	\$63.57	\$65.48	\$67.44	\$69.46	\$71.55	\$73.70	\$75.91	\$78.18	\$80.53	\$82.94
0001 CF00	Modeling and Simulation Specialist	HR	\$106.05	\$109.23	\$112.51	\$115.88	\$119.36	\$122.94	\$126.63	\$130.43	\$134.34	\$138.37
0001 CG00	Network Administrator	HR	\$123.83	\$127.54	\$131.37	\$135.31	\$139.37	\$143.55	\$147.86	\$152.30	\$156.86	\$161.57
0001 CH00	Network Draftsman	HR	\$76.16	\$78.44	\$80.80	\$83.22	\$85.72	\$88.29	\$90.94	\$93.67	\$96.48	\$99.37
0001 CI01	Network Installation Technician – Level I	HR	\$83.92	\$86.44	\$89.03	\$91.70	\$94.45	\$97.29	\$100.20	\$103.21	\$106.31	\$109.50
0001 CI02	Network Installation Technician – Level II	HR	\$101.90	\$104.96	\$108.11	\$111.35	\$114.69	\$118.13	\$121.67	\$125.32	\$129.08	\$132.96
0001 CJ00	Network Support Technician	HR	\$108.42	\$111.67	\$115.02	\$118.47	\$122.03	\$125.69	\$129.46	\$133.34	\$137.34	\$141.46
0001 CK00	Operations Manager	HR	\$113.18	\$116.58	\$120.07	\$123.67	\$127.39	\$131.21	\$135.14	\$139.20	\$143.37	\$147.67
0001 CL00	Procurement Product Specialist	HR	\$123.83	\$127.54	\$131.37	\$135.31	\$139.37	\$143.55	\$147.86	\$152.30	\$156.86	\$161.57
0001 CM00	Program Administration Specialist	HR	\$98.70	\$101.66	\$104.71	\$107.85	\$111.09	\$114.42	\$117.85	\$121.39	\$125.03	\$128.78
0001 CN00	Program Analyst	HR	\$204.01	\$210.13	\$216.43	\$222.93	\$229.62	\$236.50	\$243.60	\$250.91	\$258.43	\$266.19
0001 CO00	Program Manager	HR	\$157.92	\$162.66	\$167.54	\$172.56	\$177.74	\$183.07	\$188.56	\$194.22	\$200.05	\$206.05
0001 CP00	Project Control Specialist	HR	\$98.70	\$101.66	\$104.71	\$107.85	\$111.09	\$114.42	\$117.85	\$121.39	\$125.03	\$128.78
0001 CQ00	Project Leader	HR	\$132.70	\$136.68	\$140.78	\$145.00	\$149.36	\$153.84	\$158.45	\$163.20	\$168.10	\$173.14
0001 CR01	Project Manager – Level I	HR	\$98.09	\$101.03	\$104.06	\$107.19	\$110.40	\$113.71	\$117.12	\$120.64	\$124.26	\$127.99
0001 CR02	Project Manager – Level II	HR	\$118.47	\$122.02	\$125.68	\$129.46	\$133.34	\$137.34	\$141.46	\$145.70	\$150.07	\$154.58
0001 CR03	Project Manager – Level III	HR	\$143.67	\$147.98	\$152.42	\$156.99	\$161.70	\$166.55	\$171.55	\$176.70	\$182.00	\$187.46
0001 CS00	Public Health Analyst	HR	\$124.35	\$128.08	\$131.92	\$135.88	\$139.96	\$144.16	\$148.48	\$152.93	\$157.52	\$162.25
0001 CT00	Quality Assurance Analyst	HR	\$128.47	\$132.32	\$136.29	\$140.38	\$144.59	\$148.93	\$153.40	\$158.00	\$162.74	\$167.62
0001 CU00	Quality Assurance Manager	HR	\$116.58	\$120.08	\$123.68	\$127.39	\$131.21	\$135.15	\$139.20	\$143.38	\$147.68	\$152.11
0001 CV00	Quality Assurance Specialist	HR	\$125.67	\$129.44	\$133.32	\$137.32	\$141.44	\$145.69	\$150.06	\$154.56	\$159.19	\$163.97
0001 CW00	Records Management Specialist	HR	\$133.32	\$137.32	\$141.44	\$145.68	\$150.05	\$154.55	\$159.19	\$163.97	\$168.89	\$173.95
0001 CX00	Scanner Operator	HR	\$53.53	\$55.14	\$56.79	\$58.49	\$60.25	\$62.06	\$63.92	\$65.84	\$67.81	\$69.84
0001 CY00	Scientific Data Analyst	HR	\$120.11	\$123.71	\$127.42	\$131.25	\$135.18	\$139.24	\$143.42	\$147.72	\$152.15	\$156.72
0001 CZ01	Subject Matter Expert – Level I	HR	\$244.65	\$251.99	\$259.55	\$267.34	\$275.36	\$283.62	\$292.12	\$300.89	\$309.92	\$319.21



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0001 CZ02	Subject Matter Expert – Level II	HR	\$355.52	\$366.19	\$377.17	\$388.49	\$400.14	\$412.15	\$424.51	\$437.24	\$450.36	\$463.87
0001 CZ03	Subject Matter Expert – Level III	HR	\$459.72	\$473.51	\$487.72	\$502.35	\$517.42	\$532.94	\$548.93	\$565.40	\$582.36	\$599.83
0001 DA01	System Administrator – Level I	HR	\$63.57	\$65.48	\$67.44	\$69.46	\$71.55	\$73.70	\$75.91	\$78.18	\$80.53	\$82.94
0001 DA02	System Administrator – Level II	HR	\$79.99	\$82.39	\$84.86	\$87.41	\$90.03	\$92.73	\$95.51	\$98.38	\$101.33	\$104.37
0001 DA03	System Administrator – Level III	HR	\$97.36	\$100.28	\$103.29	\$106.39	\$109.58	\$112.87	\$116.25	\$119.74	\$123.33	\$127.03
0001 DB01	Systems Architect – Level I	HR	\$130.54	\$134.46	\$138.49	\$142.64	\$146.92	\$151.33	\$155.87	\$160.55	\$165.36	\$170.33
0001 DB02	Systems Architect – Level II	HR	\$179.75	\$185.14	\$190.70	\$196.42	\$202.31	\$208.38	\$214.63	\$221.07	\$227.70	\$234.53
0001 DC01	Systems Engineer – Level I	HR	\$88.05	\$90.69	\$93.41	\$96.21	\$99.10	\$102.07	\$105.14	\$108.29	\$111.54	\$114.89
0001 DC02	Systems Engineer – Level II	HR	\$108.42	\$111.67	\$115.02	\$118.47	\$122.03	\$125.69	\$129.46	\$133.34	\$137.34	\$141.46
0001 DC03	Systems Engineer – Level III	HR	\$133.63	\$137.64	\$141.77	\$146.02	\$150.40	\$154.91	\$159.56	\$164.35	\$169.28	\$174.36
0001 DD00	System Operator	HR	\$59.86	\$61.66	\$63.51	\$65.41	\$67.37	\$69.39	\$71.48	\$73.62	\$75.83	\$78.10
0001 DE00	System Programmer	HR	\$125.67	\$129.44	\$133.32	\$137.32	\$141.44	\$145.69	\$150.06	\$154.56	\$159.19	\$163.97
0001 DF01	Technical Writer/Editor – Level I	HR	\$55.18	\$56.84	\$58.54	\$60.30	\$62.11	\$63.97	\$65.89	\$67.86	\$69.90	\$72.00
0001 DF02	Technical Writer/Editor – Level II	HR	\$69.04	\$71.11	\$73.24	\$75.44	\$77.71	\$80.04	\$82.44	\$84.91	\$87.46	\$90.08
0001 DF03	Technical Writer/Editor – Level III	HR	\$82.48	\$84.95	\$87.50	\$90.13	\$92.83	\$95.62	\$98.49	\$101.44	\$104.48	\$107.62
0001 DG01	Telecommunications Engineer – Level I	HR	\$119.06	\$122.63	\$126.31	\$130.10	\$134.00	\$138.02	\$142.16	\$146.43	\$150.82	\$155.35
0001 DG02	Telecommunications Engineer - Level II	HR	\$156.27	\$160.96	\$165.79	\$170.76	\$175.88	\$181.16	\$186.59	\$192.19	\$197.96	\$203.90
0001 DH01	Telecommunications Specialist – Level I	HR	\$94.04	\$96.86	\$99.77	\$102.76	\$105.84	\$109.02	\$112.29	\$115.66	\$119.13	\$122.70
0001 DH02	Telecommunications Specialist - Level II	HR	\$111.62	\$114.97	\$118.42	\$121.97	\$125.63	\$129.40	\$133.28	\$137.28	\$141.40	\$145.64
0001 DI00	Test Engineer	HR	\$158.65	\$163.41	\$168.31	\$173.36	\$178.56	\$183.92	\$189.44	\$195.12	\$200.97	\$207.00
0001 DJ00	Training Manager	HR	\$129.89	\$133.79	\$137.80	\$141.93	\$146.19	\$150.58	\$155.10	\$159.75	\$164.54	\$169.48
0001 DK01	Training Specialist – Level I	HR	\$83.31	\$85.81	\$88.38	\$91.04	\$93.77	\$96.58	\$99.48	\$102.46	\$105.53	\$108.70
0001 DK02	Training Specialist – Level II	HR	\$110.07	\$113.37	\$116.77	\$120.28	\$123.88	\$127.60	\$131.43	\$135.37	\$139.43	\$143.62
0001 DL00	Web Content Administrator	HR	\$103.46	\$106.56	\$109.76	\$113.05	\$116.45	\$119.94	\$123.54	\$127.24	\$131.06	\$134.99
0001 DM00	Web Designer	HR	\$106.87	\$110.08	\$113.38	\$116.78	\$120.28	\$123.89	\$127.61	\$131.44	\$135.38	\$139.44
0001 DN00	Web Project Manager	HR	\$116.80	\$120.30	\$123.91	\$127.63	\$131.46	\$135.40	\$139.47	\$143.65	\$147.96	\$152.40
0001 DO00	Web Software Developer	HR	\$95.08	\$97.93	\$100.87	\$103.90	\$107.01	\$110.22	\$113.53	\$116.94	\$120.44	\$124.06
0001 DP00	Webmaster	HR	\$87.66	\$90.29	\$93.00	\$95.79	\$98.66	\$101.62	\$104.67	\$107.81	\$111.05	\$114.38
0001 DQ00	Wide Area Network Administrator	HR	\$132.49	\$136.46	\$140.56	\$144.78	\$149.12	\$153.59	\$158.20	\$162.95	\$167.83	\$172.87



# Government Site

Contract No. HHSN31620120006W

Effective 06/01/12

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>		<b>0.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$25.01	\$25.76	\$26.53	\$27.33	\$28.15	\$28.99	\$29.86	\$30.76	\$31.68	\$32.63
0002 AA02	Administrative Assistant – Level II	HR	\$31.26	\$32.20	\$33.16	\$34.16	\$35.18	\$36.24	\$37.33	\$38.45	\$39.60	\$40.79
0002 AB01	Application Engineer – Level I	HR	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44	\$102.42	\$105.49	\$108.66	\$111.92	\$115.28
0002 AB02	Application Engineer – Level II	HR	\$99.21	\$102.19	\$105.25	\$108.41	\$111.66	\$115.01	\$118.46	\$122.02	\$125.68	\$129.45
0002 AC01	Application Programmer – Level I	HR	\$65.46	\$67.42	\$69.45	\$71.53	\$73.68	\$75.89	\$78.16	\$80.51	\$82.92	\$85.41
0002 AC02	Application Programmer – Level II	HR	\$83.75	\$86.26	\$88.85	\$91.52	\$94.26	\$97.09	\$100.00	\$103.00	\$106.09	\$109.27
0002 AC03	Applications Programmer – Level III	HR	\$91.98	\$94.74	\$97.58	\$100.51	\$103.52	\$106.63	\$109.83	\$113.12	\$116.52	\$120.01
0002 AD00	Application Systems Analyst	HR	\$112.11	\$115.47	\$118.94	\$122.51	\$126.18	\$129.97	\$133.87	\$137.88	\$142.02	\$146.28
0002 AE00	Biostatistician	HR	\$206.52	\$212.72	\$219.10	\$225.67	\$232.44	\$239.41	\$246.60	\$253.99	\$261.61	\$269.46
0002 AF01	Business Analyst – Level I	HR	\$66.26	\$68.25	\$70.30	\$72.40	\$74.58	\$76.81	\$79.12	\$81.49	\$83.94	\$86.45
0002 AF02	Business Analyst – Level II	HR	\$79.50	\$81.89	\$84.34	\$86.87	\$89.48	\$92.16	\$94.93	\$97.77	\$100.71	\$103.73
0002 AF03	Business Analyst – Level III	HR	\$91.87	\$94.63	\$97.46	\$100.39	\$103.40	\$106.50	\$109.70	\$112.99	\$116.38	\$119.87
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$71.73	\$73.88	\$76.10	\$78.38	\$80.73	\$83.15	\$85.65	\$88.22	\$90.87	\$93.59
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$98.50	\$101.46	\$104.50	\$107.63	\$110.86	\$114.19	\$117.61	\$121.14	\$124.78	\$128.52
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$122.18	\$125.85	\$129.62	\$133.51	\$137.51	\$141.64	\$145.89	\$150.27	\$154.77	\$159.42
0002 AH00	Chief Information Security Officer	HR	\$152.82	\$157.40	\$162.13	\$166.99	\$172.00	\$177.16	\$182.48	\$187.95	\$193.59	\$199.40
0002 AI00	Communications Hardware Specialist	HR	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.36	\$126.03	\$129.81	\$133.71	\$137.72
0002 AJ00	Communications Network Manager	HR	\$109.90	\$113.20	\$116.59	\$120.09	\$123.69	\$127.40	\$131.23	\$135.16	\$139.22	\$143.39
0002 AK00	Communications Software Specialist	HR	\$98.41	\$101.36	\$104.40	\$107.54	\$110.76	\$114.08	\$117.51	\$121.03	\$124.66	\$128.40
0002 AL00	Communications Specialist	HR	\$75.26	\$77.52	\$79.84	\$82.24	\$84.71	\$87.25	\$89.86	\$92.56	\$95.34	\$98.20
0002 AM00	Computer Data Librarian	HR	\$49.12	\$50.59	\$52.11	\$53.67	\$55.28	\$56.94	\$58.65	\$60.41	\$62.22	\$64.09
0002 AN00	Computer Scientist	HR	\$114.94	\$118.39	\$121.94	\$125.60	\$129.37	\$133.25	\$137.24	\$141.36	\$145.60	\$149.97
0002 AO01	Computer Security System Specialist – Level I	HR	\$63.61	\$65.52	\$67.48	\$69.51	\$71.59	\$73.74	\$75.95	\$78.23	\$80.58	\$83.00
0002 AO02	Computer Security System Specialist – Level II	HR	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72	\$119.20	\$122.77	\$126.46	\$130.25	\$134.16
0002 AO03	Computer Security System Specialist – Level III	HR	\$130.56	\$134.48	\$138.51	\$142.67	\$146.95	\$151.35	\$155.90	\$160.57	\$165.39	\$170.35
0002 AP01	Computer Systems Analyst – Level I	HR	\$73.84	\$76.06	\$78.34	\$80.69	\$83.11	\$85.60	\$88.17	\$90.81	\$93.54	\$96.34
0002 AP02	Computer Systems Analyst – Level II	HR	\$91.18	\$93.92	\$96.73	\$99.63	\$102.62	\$105.70	\$108.87	\$112.14	\$115.50	\$118.97
0002 AP03	Computer Systems Analyst – Level III	HR	\$102.66	\$105.74	\$108.91	\$112.18	\$115.54	\$119.01	\$122.58	\$126.26	\$130.05	\$133.95
0002 AQ00	Configuration Management Specialist	HR	\$87.63	\$90.26	\$92.97	\$95.76	\$98.63	\$101.59	\$104.63	\$107.77	\$111.01	\$114.34
0002 AR01	Cost Analyst – Level I	HR	\$87.98	\$90.62	\$93.34	\$96.14	\$99.02	\$101.99	\$105.05	\$108.20	\$111.45	\$114.79
0002 AR02	Cost Analyst – Level II	HR	\$110.43	\$113.74	\$117.16	\$120.67	\$124.29	\$128.02	\$131.86	\$135.81	\$139.89	\$144.09
0002 AS00	Data Entry Clerk	HR	\$35.86	\$36.94	\$38.04	\$39.19	\$40.36	\$41.57	\$42.82	\$44.10	\$45.43	\$46.79
0002 AT00	Data Security Specialist	HR	\$128.09	\$131.93	\$135.89	\$139.97	\$144.17	\$148.49	\$152.95	\$157.53	\$162.26	\$167.13
0002 AU00	Data Standardization Specialist	HR	\$67.05	\$69.06	\$71.13	\$73.27	\$75.47	\$77.73	\$80.06	\$82.46	\$84.94	\$87.49



# Government Site

Contract No. HHSN31620120006W

Effective 06/01/12

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>		<b>0.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>
0002 AV00	Database Administrator	HR	\$94.44	\$97.27	\$100.19	\$103.20	\$106.29	\$109.48	\$112.77	\$116.15	\$119.63	\$123.22
0002 AW01	Database Management Specialist – Level I	HR	\$77.74	\$80.07	\$82.47	\$84.95	\$87.50	\$90.12	\$92.83	\$95.61	\$98.48	\$101.43
0002 AW02	Database Management Specialist – Level II	HR	\$88.43	\$91.08	\$93.82	\$96.63	\$99.53	\$102.51	\$105.59	\$108.76	\$112.02	\$115.38
0002 AW03	Database Management Specialist – Level III	HR	\$100.17	\$103.18	\$106.27	\$109.46	\$112.74	\$116.12	\$119.61	\$123.20	\$126.89	\$130.70
0002 AX01	Database Specialist – Level I	HR	\$55.92	\$57.60	\$59.33	\$61.11	\$62.94	\$64.83	\$66.77	\$68.77	\$70.84	\$72.96
0002 AX02	Database Specialist – Level II	HR	\$77.74	\$80.07	\$82.47	\$84.95	\$87.50	\$90.12	\$92.83	\$95.61	\$98.48	\$101.43
0002 AX03	Database Specialist – Level III	HR	\$88.43	\$91.08	\$93.82	\$96.63	\$99.53	\$102.51	\$105.59	\$108.76	\$112.02	\$115.38
0002 AY00	Data Warehousing Administrator	HR	\$85.96	\$88.54	\$91.19	\$93.93	\$96.75	\$99.65	\$102.64	\$105.72	\$108.89	\$112.16
0002 AZ00	Data Warehouse Analyst	HR	\$89.57	\$92.26	\$95.02	\$97.88	\$100.81	\$103.84	\$106.95	\$110.16	\$113.46	\$116.87
0002 BA00	Data Warehouse Programmer	HR	\$84.99	\$87.54	\$90.17	\$92.87	\$95.66	\$98.53	\$101.48	\$104.53	\$107.66	\$110.89
0002 BB00	Disaster Recovery Specialist	HR	\$164.23	\$169.16	\$174.23	\$179.46	\$184.84	\$190.39	\$196.10	\$201.98	\$208.04	\$214.28
0002 BC01	Document Control Specialist – Level I	HR	\$40.55	\$41.77	\$43.02	\$44.31	\$45.64	\$47.01	\$48.42	\$49.87	\$51.37	\$52.91
0002 BC02	Document Control Specialist - Level II	HR	\$47.70	\$49.13	\$50.60	\$52.12	\$53.69	\$55.30	\$56.96	\$58.66	\$60.42	\$62.24
0002 BC03	Document Control Specialist – Level III	HR	\$57.95	\$59.69	\$61.48	\$63.32	\$65.22	\$67.18	\$69.20	\$71.27	\$73.41	\$75.61
0002 BD01	Document Support Specialist – Level I	HR	\$66.79	\$68.79	\$70.86	\$72.98	\$75.17	\$77.43	\$79.75	\$82.14	\$84.61	\$87.15
0002 BD02	Document Support Specialist – Level II	HR	\$76.86	\$79.17	\$81.54	\$83.99	\$86.51	\$89.10	\$91.77	\$94.53	\$97.36	\$100.28
0002 BE00	Duplicating Machine Operator	HR	\$41.70	\$42.95	\$44.24	\$45.57	\$46.93	\$48.34	\$49.79	\$51.29	\$52.82	\$54.41
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$100.80	\$103.82	\$106.94	\$110.15	\$113.45	\$116.85	\$120.36	\$123.97	\$127.69	\$131.52
0002 BG00	Electronic Meeting Technographer	HR	\$51.17	\$52.71	\$54.29	\$55.91	\$57.59	\$59.32	\$61.10	\$62.93	\$64.82	\$66.77
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$102.37	\$105.44	\$108.60	\$111.86	\$115.22	\$118.67	\$122.24	\$125.90	\$129.68	\$133.57
0002 BI00	Facilitator	HR	\$113.78	\$117.19	\$120.71	\$124.33	\$128.06	\$131.90	\$135.86	\$139.94	\$144.13	\$148.46
0002 BJ00	Financial Analyst – IT	HR	\$103.78	\$106.89	\$110.10	\$113.40	\$116.81	\$120.31	\$123.92	\$127.64	\$131.47	\$135.41
0002 BK01	Functional Analyst – Level I	HR	\$80.28	\$82.69	\$85.17	\$87.72	\$90.36	\$93.07	\$95.86	\$98.73	\$101.70	\$104.75
0002 BK02	Functional Analyst – Level II	HR	\$102.37	\$105.44	\$108.60	\$111.86	\$115.22	\$118.67	\$122.24	\$125.90	\$129.68	\$133.57
0002 BL01	General Clerk – Level I	HR	\$40.55	\$41.77	\$43.02	\$44.31	\$45.64	\$47.01	\$48.42	\$49.87	\$51.37	\$52.91
0002 BL02	General Clerk – Level II	HR	\$47.70	\$49.13	\$50.60	\$52.12	\$53.69	\$55.30	\$56.96	\$58.66	\$60.42	\$62.24
0002 BL03	General Clerk – Level III	HR	\$57.95	\$59.69	\$61.48	\$63.32	\$65.22	\$67.18	\$69.20	\$71.27	\$73.41	\$75.61
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$95.50	\$98.37	\$101.32	\$104.36	\$107.49	\$110.71	\$114.03	\$117.45	\$120.98	\$124.61
0002 BN00	Graphical User Interface Designer	HR	\$94.27	\$97.10	\$100.01	\$103.01	\$106.10	\$109.28	\$112.56	\$115.94	\$119.42	\$123.00
0002 BO00	Graphics Specialist	HR	\$61.76	\$63.61	\$65.52	\$67.49	\$69.51	\$71.60	\$73.74	\$75.96	\$78.24	\$80.58
0002 BP00	Hardware Draftsman	HR	\$65.09	\$67.04	\$69.05	\$71.13	\$73.26	\$75.46	\$77.72	\$80.05	\$82.45	\$84.93
0002 BQ01	Hardware Installation Technician – Level I	HR	\$71.73	\$73.88	\$76.10	\$78.38	\$80.73	\$83.15	\$85.65	\$88.22	\$90.87	\$93.59
0002 BQ02	Hardware Installation Technician – Level II	HR	\$87.10	\$89.71	\$92.40	\$95.18	\$98.03	\$100.97	\$104.00	\$107.12	\$110.34	\$113.65
0002 BR00	Hardware Specialist – Information Technology	HR	\$147.18	\$151.60	\$156.14	\$160.83	\$165.65	\$170.62	\$175.74	\$181.01	\$186.44	\$192.04



# Government Site

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	<b>Escalation rate</b>		<b>0.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>
0002 BS00	Help Desk Manager	HR	\$83.75	\$86.26	\$88.85	\$91.52	\$94.26	\$97.09	\$100.00	\$103.00	\$106.09	\$109.27
0002 BT00	Help Desk Specialist	HR	\$62.55	\$64.43	\$66.36	\$68.35	\$70.40	\$72.51	\$74.69	\$76.93	\$79.24	\$81.61
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$47.70	\$49.13	\$50.60	\$52.12	\$53.69	\$55.30	\$56.96	\$58.66	\$60.42	\$62.24
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$57.95	\$59.69	\$61.48	\$63.32	\$65.22	\$67.18	\$69.20	\$71.27	\$73.41	\$75.61
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$69.33	\$71.41	\$73.55	\$75.76	\$78.03	\$80.37	\$82.78	\$85.27	\$87.83	\$90.46
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$110.51	\$113.83	\$117.24	\$120.76	\$124.38	\$128.11	\$131.95	\$135.91	\$139.99	\$144.19
0002 BW01	Information Engineer – Level I	HR	\$102.66	\$105.74	\$108.91	\$112.18	\$115.54	\$119.01	\$122.58	\$126.26	\$130.05	\$133.95
0002 BW02	Information Engineer – Level II	HR	\$120.13	\$123.73	\$127.45	\$131.27	\$135.21	\$139.26	\$143.44	\$147.74	\$152.18	\$156.74
0002 BX00	Information Resource Management Analyst	HR	\$136.58	\$140.68	\$144.90	\$149.24	\$153.72	\$158.33	\$163.08	\$167.98	\$173.02	\$178.21
0002 BY00	Information Systems Training Specialist	HR	\$95.34	\$98.20	\$101.15	\$104.18	\$107.31	\$110.53	\$113.84	\$117.26	\$120.77	\$124.40
0002 BZ00	IT Policy/Legislative Specialist	HR	\$358.48	\$369.23	\$380.31	\$391.72	\$403.47	\$415.58	\$428.04	\$440.89	\$454.11	\$467.74
0002 CA00	IT Strategic/Capital Planner	HR	\$446.20	\$459.59	\$473.37	\$487.57	\$502.20	\$517.27	\$532.79	\$548.77	\$565.23	\$582.19
0002 CB00	Knowledge Management Specialist	HR	\$180.81	\$186.23	\$191.82	\$197.58	\$203.50	\$209.61	\$215.90	\$222.37	\$229.04	\$235.92
0002 CC00	Librarian	HR	\$40.70	\$41.92	\$43.18	\$44.47	\$45.81	\$47.18	\$48.60	\$50.06	\$51.56	\$53.10
0002 CD00	Librarian Technician	HR	\$52.48	\$54.05	\$55.68	\$57.35	\$59.07	\$60.84	\$62.66	\$64.54	\$66.48	\$68.47
0002 CE00	Medical Billing/Account Management Specialist	HR	\$54.33	\$55.96	\$57.64	\$59.37	\$61.15	\$62.98	\$64.87	\$66.82	\$68.82	\$70.89
0002 CF00	Modeling and Simulation Specialist	HR	\$90.65	\$93.37	\$96.17	\$99.06	\$102.03	\$105.09	\$108.24	\$111.49	\$114.83	\$118.28
0002 CG00	Network Administrator	HR	\$105.83	\$109.00	\$112.28	\$115.64	\$119.11	\$122.69	\$126.37	\$130.16	\$134.06	\$138.08
0002 CH00	Network Draftsman	HR	\$65.09	\$67.04	\$69.05	\$71.13	\$73.26	\$75.46	\$77.72	\$80.05	\$82.45	\$84.93
0002 CI01	Network Installation Technician – Level I	HR	\$71.73	\$73.88	\$76.10	\$78.38	\$80.73	\$83.15	\$85.65	\$88.22	\$90.87	\$93.59
0002 CI02	Network Installation Technician – Level II	HR	\$87.10	\$89.71	\$92.40	\$95.18	\$98.03	\$100.97	\$104.00	\$107.12	\$110.34	\$113.65
0002 CJ00	Network Support Technician	HR	\$92.67	\$95.45	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91
0002 CK00	Operations Manager	HR	\$96.74	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55	\$126.22
0002 CL00	Procurement Product Specialist	HR	\$105.83	\$109.00	\$112.28	\$115.64	\$119.11	\$122.69	\$126.37	\$130.16	\$134.06	\$138.08
0002 CM00	Program Administration Specialist	HR	\$84.35	\$86.88	\$89.49	\$92.17	\$94.94	\$97.78	\$100.72	\$103.74	\$106.85	\$110.06
0002 CN00	Program Analyst	HR	\$174.36	\$179.59	\$184.98	\$190.53	\$196.24	\$202.13	\$208.19	\$214.44	\$220.87	\$227.50
0002 CO00	Program Manager	HR	\$134.98	\$139.03	\$143.20	\$147.50	\$151.92	\$156.48	\$161.17	\$166.01	\$170.99	\$176.12
0002 CP00	Project Control Specialist	HR	\$84.35	\$86.88	\$89.49	\$92.17	\$94.94	\$97.78	\$100.72	\$103.74	\$106.85	\$110.06
0002 CQ00	Project Leader	HR	\$113.42	\$116.82	\$120.33	\$123.94	\$127.66	\$131.48	\$135.43	\$139.49	\$143.68	\$147.99
0002 CR01	Project Manager – Level I	HR	\$83.85	\$86.37	\$88.96	\$91.63	\$94.37	\$97.21	\$100.12	\$103.12	\$106.22	\$109.41
0002 CR02	Project Manager – Level II	HR	\$101.24	\$104.28	\$107.41	\$110.63	\$113.95	\$117.36	\$120.89	\$124.51	\$128.25	\$132.10
0002 CR03	Project Manager – Level III	HR	\$122.80	\$126.48	\$130.28	\$134.19	\$138.21	\$142.36	\$146.63	\$151.03	\$155.56	\$160.23
0002 CS00	Public Health Analyst	HR	\$106.29	\$109.48	\$112.76	\$116.15	\$119.63	\$123.22	\$126.92	\$130.72	\$134.64	\$138.68
0002 CT00	Quality Assurance Analyst	HR	\$109.81	\$113.10	\$116.50	\$119.99	\$123.59	\$127.30	\$131.12	\$135.05	\$139.10	\$143.28



# Government Site

Contract No. HHSN31620120006W

Effective 06/01/12

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>		<b>0.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>
0002 CU00	Quality Assurance Manager	HR	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51	\$118.98	\$122.54	\$126.22	\$130.01
0002 CV00	Quality Assurance Specialist	HR	\$107.41	\$110.63	\$113.95	\$117.37	\$120.89	\$124.52	\$128.25	\$132.10	\$136.06	\$140.15
0002 CW00	Records Management Specialist	HR	\$113.95	\$117.37	\$120.89	\$124.52	\$128.25	\$132.10	\$136.06	\$140.14	\$144.35	\$148.68
0002 CX00	Scanner Operator	HR	\$45.75	\$47.12	\$48.54	\$49.99	\$51.49	\$53.04	\$54.63	\$56.27	\$57.95	\$59.69
0002 CY00	Scientific Data Analyst	HR	\$102.66	\$105.74	\$108.91	\$112.18	\$115.54	\$119.01	\$122.58	\$126.26	\$130.05	\$133.95
0002 CZ01	Subject Matter Expert – Level I	HR	\$209.11	\$215.38	\$221.84	\$228.50	\$235.36	\$242.42	\$249.69	\$257.18	\$264.89	\$272.84
0002 CZ02	Subject Matter Expert – Level II	HR	\$303.88	\$313.00	\$322.39	\$332.06	\$342.02	\$352.28	\$362.85	\$373.73	\$384.95	\$396.49
0002 CZ03	Subject Matter Expert – Level III	HR	\$392.93	\$404.72	\$416.86	\$429.37	\$442.25	\$455.51	\$469.18	\$483.25	\$497.75	\$512.68
0002 DA01	System Administrator – Level I	HR	\$54.33	\$55.96	\$57.64	\$59.37	\$61.15	\$62.98	\$64.87	\$66.82	\$68.82	\$70.89
0002 DA02	System Administrator – Level II	HR	\$68.37	\$70.42	\$72.53	\$74.71	\$76.95	\$79.26	\$81.64	\$84.09	\$86.61	\$89.21
0002 DA03	System Administrator – Level III	HR	\$83.22	\$85.72	\$88.29	\$90.94	\$93.66	\$96.47	\$99.37	\$102.35	\$105.42	\$108.58
0002 DB01	Systems Architect – Level I	HR	\$111.58	\$114.93	\$118.38	\$121.93	\$125.58	\$129.35	\$133.23	\$137.23	\$141.35	\$145.59
0002 DB02	Systems Architect – Level II	HR	\$153.64	\$158.25	\$163.00	\$167.89	\$172.92	\$178.11	\$183.45	\$188.96	\$194.63	\$200.47
0002 DC01	Systems Engineer – Level I	HR	\$75.26	\$77.52	\$79.84	\$82.24	\$84.71	\$87.25	\$89.86	\$92.56	\$95.34	\$98.20
0002 DC02	Systems Engineer – Level II	HR	\$92.67	\$95.45	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91
0002 DC03	Systems Engineer – Level III	HR	\$114.22	\$117.65	\$121.18	\$124.81	\$128.56	\$132.41	\$136.38	\$140.48	\$144.69	\$149.03
0002 DD00	System Operator	HR	\$51.17	\$52.71	\$54.29	\$55.91	\$57.59	\$59.32	\$61.10	\$62.93	\$64.82	\$66.77
0002 DE00	System Programmer	HR	\$107.41	\$110.63	\$113.95	\$117.37	\$120.89	\$124.52	\$128.25	\$132.10	\$136.06	\$140.15
0002 DF01	Technical Writer/Editor – Level I	HR	\$47.16	\$48.57	\$50.03	\$51.53	\$53.08	\$54.67	\$56.31	\$58.00	\$59.74	\$61.53
0002 DF02	Technical Writer/Editor – Level II	HR	\$59.01	\$60.78	\$62.60	\$64.48	\$66.42	\$68.41	\$70.46	\$72.57	\$74.75	\$76.99
0002 DF03	Technical Writer/Editor – Level III	HR	\$70.50	\$72.62	\$74.79	\$77.04	\$79.35	\$81.73	\$84.18	\$86.71	\$89.31	\$91.99
0002 DG01	Telecommunications Engineer – Level I	HR	\$101.76	\$104.81	\$107.96	\$111.20	\$114.53	\$117.97	\$121.51	\$125.15	\$128.91	\$132.77
0002 DG02	Telecommunications Engineer - Level II	HR	\$133.56	\$137.57	\$141.69	\$145.94	\$150.32	\$154.83	\$159.48	\$164.26	\$169.19	\$174.27
0002 DH01	Telecommunications Specialist – Level I	HR	\$80.39	\$82.80	\$85.29	\$87.84	\$90.48	\$93.19	\$95.99	\$98.87	\$101.84	\$104.89
0002 DH02	Telecommunications Specialist - Level II	HR	\$95.40	\$98.26	\$101.21	\$104.25	\$107.37	\$110.59	\$113.91	\$117.33	\$120.85	\$124.48
0002 DI00	Test Engineer	HR	\$135.61	\$139.68	\$143.87	\$148.18	\$152.63	\$157.21	\$161.93	\$166.78	\$171.79	\$176.94
0002 DJ00	Training Manager	HR	\$111.04	\$114.37	\$117.80	\$121.34	\$124.98	\$128.73	\$132.59	\$136.57	\$140.66	\$144.88
0002 DK01	Training Specialist – Level I	HR	\$71.20	\$73.34	\$75.54	\$77.80	\$80.14	\$82.54	\$85.02	\$87.57	\$90.19	\$92.90
0002 DK02	Training Specialist – Level II	HR	\$94.08	\$96.90	\$99.81	\$102.80	\$105.89	\$109.06	\$112.34	\$115.71	\$119.18	\$122.75
0002 DL00	Web Content Administrator	HR	\$88.43	\$91.08	\$93.82	\$96.63	\$99.53	\$102.51	\$105.59	\$108.76	\$112.02	\$115.38
0002 DM00	Web Designer	HR	\$91.34	\$94.08	\$96.90	\$99.81	\$102.80	\$105.89	\$109.06	\$112.34	\$115.71	\$119.18
0002 DN00	Web Project Manager	HR	\$99.83	\$102.82	\$105.91	\$109.09	\$112.36	\$115.73	\$119.20	\$122.78	\$126.46	\$130.26